

Risk reporting

Q4/2017

CSR

Human Rights

Impact:

1: insignificant 0-300 k€  
 2: small 300-600 k€  
 3: moderate 0,6-1,2m€  
 4: significant 1,2-2,4m€  
 5: critical 2,4-4,2m€  
 6: catastrophic >4,2m€

Likelihood:

1: unimaginable, 0-3%  
 2: unlikely, 4-10%  
 3: rare, 20-49%  
 4: Sometimes, 50-69%  
 5: likely, 70-84%  
 6: frequent, 85-100%

ad-hoc risk

Risk Identification						Risk Analysis							Risk Management			
Risk-Category	Org	Risk-Owner	No.	Risk-Name	Risk-Description	Impact (low)=1	Impact (high)=6	Impact	Likelihood (low)=1	Likelihood (high)=6	Likelihood	Risk	Strategy	action/explanation	Risk prev. period	Progress
CSR	EAG	all Companies of the Einhell Group local General Manager	CSR H1	Child Labour	Significantly negative impact on the reputation of the company when child labor becomes known within the supply chain	loss insignificant	loss catastrophic	2	not at all	frequent	2	4	Avoid	Clear instructions and monitoring that the relevant regulations regarding the age of employees must be adhered to. (within the group companies). Compliance with ILO-conventions and the UN Convention on the Rights of the Child are part of the supplier audits and violations are a major exclusion criterion Part of the BSCI monitoring	4	→
CSR	EAG	all Companies of the Einhell Group local General Manager	CSR H2	Forced labour	Significantly negative impact on the reputation of the company when forced labour becomes known within the supply chain	loss insignificant	loss catastrophic	2	unimaginable	frequent	2	4	Avoid	Clear instructions and monitoring that the relevant regulations regarding the age of employees must be adhered to. (within the group companies). Compliance with ILO-conventions and the UN Convention are part of the supplier audits and violations are a major exclusion criterion. Part of the BSCI monitoring		↑

AFTER CAREFULLY INCLUDING AND EVALUATING OF THE AVAILABLE INFORMATION, THERE ARE NO MAINNETIC RISKS KNOWN. IN RELATION TO THE CSR ASPECT HUMAN RIGHTS ACCORDING TO THE DEFINITION OF §289C HGB AND CSR REPORT IMPLEMENTATION LAW,